

Safeguarding and Welfare Requirement: Managing behaviour

Providers must have and implement a behaviour management policy and procedures.



Biting policy

Policy Statement

Biting is fairly common amongst young children and it is one of the things that concerns adults the most. Biting is often very painful and frightening for the child who is bitten. It can also be frightening for the child who bites, because it upsets the child and makes adults very angry. Biting can make the child who bites feel very powerful because of the strong reaction that it brings. This power can be frightening for the children because they need to feel secure that their feelings can be controlled. It happens for different reasons with different children and under different circumstances. The first step in learning to control it is to look at why it may be happening.

Procedures

- Parents of the child that is biting would be informed and the key person will have an initial discussion with the parent.
- Using the who, what, when and where method to pinpoint the problem:
- Who was involved? What happened before or after? How was the situation handled? When did the biting occur? Where did it happen?
- If all the above measures have been put in place and the child continues, the parents will be invited to a meeting with the management team where further discussions regarding what the parents are doing to help stop the child biting.
- In the rare case that the child continues biting the child may be removed from the Nursery for a short period of time for the safety of the other children.
- Our policy is not to disclose the name of the child who does the biting.

In the case of the older children the following would apply:

(a) the child will be removed from the situation in the company of an adult;

(b) child and adult will spend time talking about the conflict;

(c) whilst reassuring the child that it is the behaviour which is unacceptable and not the child, firm guidance will be given should the unacceptable behaviours arise again;

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(d) the child will be removed, reassured and guidelines reaffirmed consistently by all staff as the need arises. At all times praise is freely given to the child at the slightest sign of positive change in behaviour;

(e) during this period the Manager will talk with the parent/carer in order to inform them of the situation and to ask if they are experiencing similar difficulties;

(f) advice will be given if it is needed regarding help from outside agencies e.g. Inclusion Officer Health Visitor, GP.

This policy was adopted by

Ladybirds Day Nursery

On

19/08/16

Date to be reviewed

19/08/17

Signed on behalf of the provider

Name of signatory

Janine Lissack

Role of signatory

Owner