

General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

Uniform Policy

Policy statement



We do not have a uniform at Ladybirds however we do expect staff to be well presented and in clothing appropriate for working with children.

Procedures

- No Loungewear to be worn.
- Jeans can be worn but no rips or studs.
- Shorts can be worn during the summer but must be knee length.
- No nail varnish to be worn.
- Acrylic nails can be worn but must not be at an excessive length.
- Fingernails are to be an acceptable length for working with children.
- Sensible footwear, with heels no higher than one inch, shoes can be any colour but must be secure fitting e.g. sandals can be worn with a strap around the back but not flip flops or sliders.
- Rings, earrings, piercings and any other jewellery must be kept to a minimum.
- Clothing must be clean and if you are a smoker, smoke free.
- Hair longer than mid length must be tied up.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)

This policy was adopted by

Ladybirds Day Nursery

On

08/02/25

Date to be reviewed

08/02/26

Signed on behalf of the provider

Name of signatory

Janine Lissack

Role of signatory

Owner