

Safeguarding and Welfare Requirement: Child Protection

Providers must have and implement a policy, and procedures, to safeguard children.



Operation Encompass Policy

Policy Statement

Our setting is committed to safeguarding and promoting the welfare of all children. We are part of Operation Encompass, a national initiative that supports children who have been exposed to domestic abuse.

We recognise that children experiencing domestic abuse are negatively impacted emotionally, socially, and developmentally. Through Operation Encompass, we ensure timely and appropriate support is provided.

What is Operation Encompass?

Operation Encompass is a partnership between the police and educational settings. When police attend an incident of domestic abuse where a child was present or lives at the address, the setting's trained Key Adult is notified before the next school day.

This information is shared confidentially to enable appropriate support to be put in place.

Key Adult

Our setting has a trained Key Adult (usually the Designated Safeguarding Lead (DSL) or Deputy DSL) who:

- Receives Operation Encompass notifications
 - Treats information confidentially and securely
 - Assesses and provides appropriate support for the child
 - Liaises with relevant staff on a need-to-know basis only
 - Ensures safeguarding procedures are followed where necessary
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Confidentiality and Information Sharing

Information received through Operation Encompass:

- Is treated as highly confidential

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- Is not shared with parents/carers
 - Is stored securely in line with safeguarding and data protection policies
 - Is only shared with staff on a strict need-to-know basis
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Supporting the Child

Following notification, the setting will:

- Provide a safe, secure and nurturing environment
- Offer additional emotional support where needed
- Monitor the child's wellbeing
- Follow safeguarding procedures if further concerns arise

Support may include additional reassurance, quiet space, flexible routines, or time with a trusted adult.

Safeguarding Commitment

Operation Encompass sits alongside our:

- Safeguarding and Child Protection Policy
- Confidentiality Policy
- Behaviour Policy

All staff receive safeguarding training and understand the importance of early intervention and emotional support for children affected by domestic abuse.

Policy Review Date: Feb 2026

Next Review Date: Feb 27

Designated Safeguarding Lead: **Janine Lissack**